



## ASSIGNMENT AND AGREEMENT

For value received, We, Ronald D. Blum of 5320 Silver Fox Road, Roanoke, VA 24014; Robert S. Jordan of 1305 Currituck Drive, Raleigh, NC 27609; Peter Kopf of 29 Firecut Lane, Sudbury, MA 01776; Paul M. Drennan of 32 Colonial Drive, Westwood, MA 01886; Graham Stevens, 18 Walnut Road, Swampscott, MA 01907; Dwight P. Duston of 59 Fairlane, Laguna Niguel, CA 92677; Bradley J. Blum of 3002 Rosalind Avenue, Roanoke, VA 24014; and Sunder Malkani of 5370 Silver Fox Road, Roanoke, VA 24014, hereby sell, assign and transfer to Tech Mats, LLC, a limited liability company having an office at 2840 Hershberger Road, Suite A, Roanoke, Virginia 24017, U.S.A., (hereinafter "the Assignee") and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **ADVANCED FLOOR MAT** described in an application for Letters Patent of the United States, filed on August 24, 2001, as United States Application Serial Number 09/935,672, and all the rights and privileges in said application(s) and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to the Assignee the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

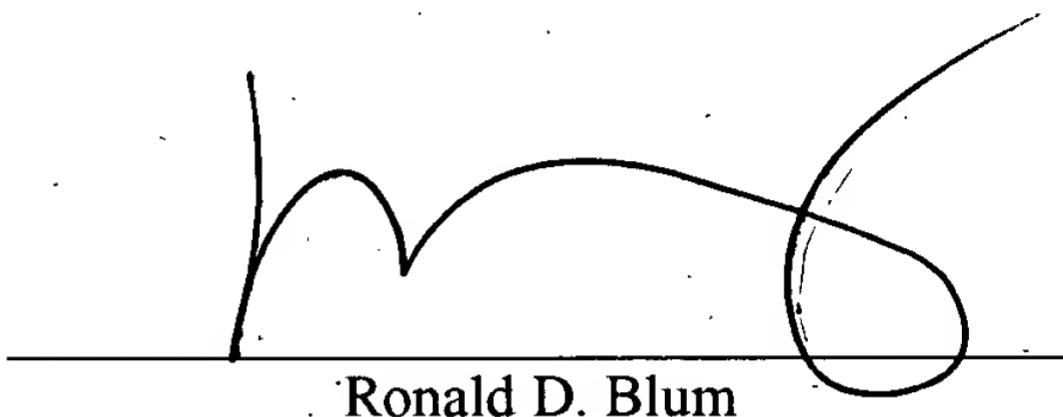
We authorize the Assignee to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of the Assignee to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to the Assignee in the United States and in all countries foreign to the United States, or to such nominees as the Assignee may designate.

We agree that, when requested, we shall, without charge to the Assignee but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Date: August 7, 2002



Ronald D. Blum

Date: \_\_\_\_\_

Robert S. Jordan

Date: \_\_\_\_\_

Peter Kopf

Date: \_\_\_\_\_

Paul Drennan

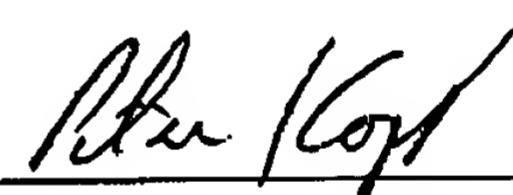
Serial No. 09/935,672  
Attorney Docket No. 10551/213

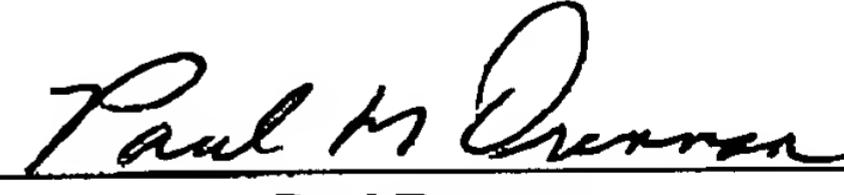
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Date: \_\_\_\_\_ Ronald D. Blum

Date: \_\_\_\_\_ Robert S. Jordan

Date: Aug 8, 2002   
Peter Kopf  
Peter Kopf

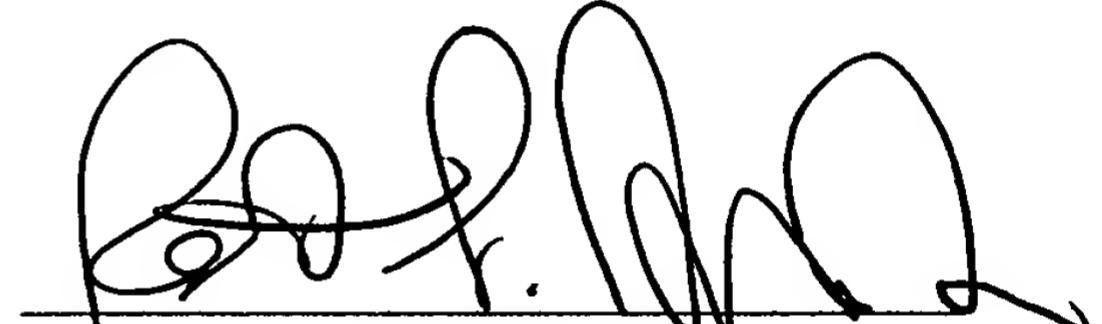
Date: Aug 12, 2002   
Paul M Drrennan  
Paul Drrennan

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Date: \_\_\_\_\_

Ronald D. Blum



Robert S. Jordan

Date: 8/7/02

Date: \_\_\_\_\_

Peter Kopf

Date: \_\_\_\_\_

Paul Drennan

Serial No. 09/935,672  
Attorney Docket No. 10551/213

Date: 8/9/02

Graham Stevens  
Graham Stevens

Date: \_\_\_\_\_

Dwight P. Duston

Date: \_\_\_\_\_

Bradley J. Blum

Date: \_\_\_\_\_

Sunder Malkani

Date: \_\_\_\_\_

Graham Stevens

Date: \_\_\_\_\_

Dwight P. Duston

Date: August 7, 2002

Bradley Blum

Bradley J. Blum

Date: August 7, 2002

Sunder Malkani

Sunder Malkani